

	Brief Description	Net saving 2011/12 £(000)	Full Year 2012/13 £(000)	Full Year 2013/14 £(000)	Staffing Impact	Customer Impact	Equalities Impact
OCES01	Additional savings from restructure of OCE A reduction in the number of posts in the Strategy, Partnerships and Grants team by 2 FTEs.	-58	-58	-58	This saving results in the reduction of 2 FTEs.	Resources will be focussed on priority activity only. Existing support for partnerships will be reviewed as part of a review of the Without Walls governance arrangements.	The focus on priority council activity will ensure that the work of this team contributes to the commitment to protect the most vulnerable customers. No specific impact upon equalities strands is expected. Impact of post reductions covered by overall Budget Equalities Impact assessment
OCES02/ OCES03	<u>Your City Customer publication</u> Make a 45% reduction in the cost of the Council newspaper through reducing editions from 6 to 4 and using a more efficient distribution method.	-31	-31	-31		Although there will be a reduced frequency of communication to residents and other stakeholders, this will not have an impact as quality improvements will be made and ward communications will continue.	Decreased frequency of the Council newspaper is not expected to have any equalities impact.
OCES04	<u>Reduce budget for Holocaust Memorial Day from £5k</u> The Council will continue to support this event in the Communities and Neighbourhoods Directorate and will find alternative means and source alternative funding to ensure its continuing success.	-4	-4	-4		The Council will continue to support this event and will review how it is delivered and funded to ensure that it remains successful.	No Impact
OCES05	<u>Reduce support budgets</u> The restructure of the Directorate has consolidated teams within the directorate and general support budgets will be trimmed to reflect this.	-5	-5	-5		No impact	No impact
OCES06	<u>Cease Place Survey</u> In August 2010, the statutory requirement to undertake the Place Survey was abolished by the new Government. This will reduce costs by £8k.	-8	-8	-8		No impact since the survey is no longer a statutory requirement.	No impact

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Annex 3a

	Brief Description	Net saving 2011/12 £(000)	Full Year 2012/13 £(000)	Full Year 2013/14 £(000)	Staffing Impact	Customer Impact	Equalities Impact
OCES07	<u>Reduce number of Talkabout Panels</u> The number of citizens consultation panels would be reduced from 3 to 2 each year. Currently there is a budget of £11k to run the panels.	-3	-3	-3		Co-ordination of consultation across the Council will ensure that each consultation is more effective.	No impact as the panels are balanced to give representation to equalities strands.
OCES08	<u>Cease production of News in Depth</u> As a result of the introduction of a new intranet there is no need for a quarterly staff communication and this will no longer be published. More regular fortnightly newsletters will still be published using electronic means wherever possible, to reduce cost.	-6	-6	-6		No impact. Alternative methods of communication with staff will be used.	No impact - regular written, electronic and verbal updates will still be given to staff.
CORS01e	<u>Full year effect of 2010/11 More for York Savings</u> This is the full year effect of the Directorate savings for the More for York programme. These were agreed as part of the 2010/11 budget process.	-535	-535	-535	13.1 posts were removed from the structure, as per report to Executive on 2/11/2010	No external customer impact	Impact of post reductions covered by overall Budget Equalities Impact assessment

Total Savings

-650 -650 -650